



SIX COMPANIES TO ONE SYSTEM OF RECORD

OBJECTIVES

- **Retain complete, audit-ready access** to historical payroll and HR data and documents through the UKG-to-Workday transition
- **Avoid ending up with fragmented or unreliable legacy data, especially after acquisition.**
- **Give the HR team a system they could use day to day** without relying on IT tickets or vendor requests.

"The data piece is crucial. ResNav reporting is our only option to go back and get historical metrics and data. It's not just storage. The data is still available, so we can still get what we need, when we need it."

- Karin Aure, Compensation Manager,
Ellsworth Corporation



THE CHALLENGE

Ellsworth Corporation was formed from six separate companies before consolidating under one FEIN. That history meant its legacy UKG environment held years of payroll registers, timekeeping records, offer letters, and tax documents, including a set of duplicate employee records left over from a prior acquisition that had never been resolved. Ellsworth's historical HR data lived entirely inside an aging legacy UKG environment with no consistent structure.

"Your solution is pretty cool. It's easy to use. If you're not a systems person, anybody can use it. It's built with no complications."

- Karin Aure, Compensation Manager,
Ellsworth Corporation



A SOLUTION WITH REAL IMPACT

Ellsworth's HR team can retrieve what it needs quickly. The real test came shortly after go-live. Ellsworth received a legal document request requiring fast access. The team located and retrieved what was needed the same morning.

- 2,100 employee records preserved (1,300 terminated, 800 active)
- 10,000 payroll and tax documents migrated and archived
- 100+ duplicate employee records identified and resolved during migration
- Same-day response to a legal document request, without contacting IT or searching legacy exports

BENEFITS



DATA INTEGRITY

De-duplicated, accurate employee records instead of a carryover data mess



SINGLE SOURCE OF TRUTH

A single source of truth for payroll and HR history across six legacy companies



CONTINUITY & SELF-SERVE

Self-serve access for the HR team, in an easy to use system, without routing requests through IT



MANAGING HISTORY SINCE 1999

ResNav supports all major legacy payroll and HR data and has been doing so since 1999.